



Model risk assessments (School Operations and School Premises) and supporting guidance on operating procedures have been developed for maintained schools and settings in consultation with our trade union colleagues and relevant service areas. Each maintained setting should undertake their own risk assessment following this format – Cumbria County Council, as the employer in the above settings, will support and guide governing bodies and school leaders to manage a planned and safe gradual return to school, but recognises that local decisions to open or not **MUST** follow a risk-based approach appropriate to the resources and capacity of each individual setting. Other types of schools are welcome to use these models to help their own planning and risk assessment approach but must ensure that they prioritise their own employer's health and safety management procedures.

This document is a template to be used to help governing bodies and headteachers develop and tailor a site-specific risk assessment in relation to infection prevention control including ongoing controls for COVID-19.

Below is a list of potential of hazards within our premises and the recommended control measures which apply to the majority of settings to aim to help you manage risks to the lowest possible level. Controls shown follow current available guidance and best practice.

Headteachers and governing bodies are responsible for monitoring the advice and guidance available, ensuring risk assessments and safe working practices are updated where applicable, and cascaded through to employees. They must ensure that compliance is monitored, and any emerging issues addressed appropriately.

Help and support with the development of your risk assessment is available through the County Council's Corporate Health and Safety Team at healthandsafety@cumbria.gov.uk.

Please note that the Local Authority is liaising with contractors working on its behalf to ensure that they are undertaking effective liaison with occupiers **BEFORE** attending site – contractors are asked to provide key information in relation to how they are managing infection control.

This risk assessment refers to current national guidance, which is listed at the end of this document, and within accompanying guidance.

Severity





Likelihood:

Very unlikely, e.g. 1 in 1,000,000 chance of it happening Unlikely, e.g. 1 in 100,000 chance of it happening Possible, e.g. likely to occur during standard operations Likely, e.g. has been known to happen before Very likely, e.g. it is almost certain that something will happen

Severity:

Insignificant No injury

Minor Minor injuries requiring first aid
Moderate First aid/RIDDOR reportable incident
Major Serious injury/hospital attendance
Most severe Disabling injury, long term ill-health

or fatality

15-25 Unacceptable.

Stop activity and make immediate improvements

6-12 Tolerable

Look to improve within a specified timescale

1-5 Acceptable

No further action, but ensure controls are maintained

		1 Insignificant	2 Minor	3 Moderate	4 Major	5 Most Severe
	5	5	10	15	20	25
	Very	Low Risk	Medium	High Risk	High	High
	Likely		Risk		Risk	Risk
	4	4	8	12	16	20
⊑	Likely	Low Risk	Medium	Medium	High	High
Likelihood			Risk	Risk	Risk	Risk
iho	3	3	6	9	12	15
ŏ	Possible	Low Risk	Medium	Medium	Medium	High
<u> </u>			Risk	Risk	Risk	Risk
	2	2	4	6	8	10
	Unlikely	Low Risk	Low	Medium	Medium	Medium
			Risk	Risk	Risk	Risk
	1	1	2	3	4	5
	Very	Low Risk	Low	Low Risk	Low	Low
	Unlikely		Risk		Risk	Risk





RA reference	Enter your RA ref	Activity description	Infection prevention and control during COVID-19 pandemic			
Assessment date	5/01/22	Assessor name	Susan Davies			
Assessment team members	Staff governors	Planned review date	When required			
Location	Church Walk C.E. Primary	Number of people exposed	120			
Overall residual risk level following implementation of effective control measures	Medium risk Professionals in Public Health, Health and Safety and LA services will continue to work closely with recognised trade union colleagues to promote safe working procedures, suitable safety controls and limit risk.	People exposed	All employees Pupils Visitors Contractors Members of the public Vulnerable children/adults Persons with pre-existing medical conditions First aiders New/expectant mothers			
DfE helpline 0800 046 8687 (select option 1 for advice on action to take in response to a positive case)						
Assessment last updated	November 2021	Is this an acceptable risk?	Yes/ No			

Training: All staff will receive training and information proportionate and relevant to the activity that is being undertaken.

Monitor and review: This risk assessment and its implementation will be monitored on at least a weekly basis and will take account of any new or updated guidance and ensure that the control measures remain relevant and effective.

Communication and consultation: Regular updates will be provided to all staff thorough team meetings/staff bulletins – feedback and comments will be welcomed. Copies of this risk assessment will be available on our school website.





Hazard description and how people are at risk	Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
Hazards in relation to spread of COVID-19 in educational settings	We will continue to follow national and local government guidance, HR and Public Health advice in respect of staff returning to the workplace. We will continue to plan for safe occupancy/staff ratios in the event that temporary measures are reintroduced such as social distancing and reduced classroom numbers. We continue to review, amend, update and communicate our school's Operations Risk Assessment. Our Induction/Staff Handbook has been updated to include information and guidance on dealing with the current COVID-19 pandemic. Catch it Kill it Bin it Posters are prominently displayed around the building. The out-of-hours contact number for the Local Authority is prominently displayed.	We may reintroduce bubbles for temporary periods to reduce mixing between groups in the event of a local outbreak situation.		We will hold assemblies on Teams rather than in the hall for the present time. Classes will eat their lunch separately but will still play together in the playground (Infant together and Juniors together)
Re-occupation	Premises/H&S inspections and required statutory checks/inspections (buildings and outdoor areas inspections have been	Annual School Premises H&S inspection checklist		





Hazard description and how people are at risk		Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
Control of premises-related hazards School premises/ building-related health		completed prior to the setting reopening). Essential remedial actions have been undertaken to ensure that the premises and outdoor areas are safe.			
and safety management/outdoor spaces/fixed/mobile equipment	V	Water systems Suitable remedial actions have taken place to ensure that water systems are fit for use with legionella/water hygiene controls in place. Kitchen equipment and seldomused outlets are included in flushing and cleaning regimes.			Water systems are flushed weekly by the cleaning staff.
		Gas and electrical systems Gas and electrical safety checks have been carried out and systems are safe to operate.			
		Fire safety management systems Fire safety management systems have been checked, fire alarms, emergency lighting, fire safety equipment are in place and functional.			





Hazard description and how people are at risk	Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
	Fire risk assessment and emergency evacuation procedures are reviewed and in place with any changes to fire escape routes communicated to all staff. Fire drills will continue in line with normal procedures.	In the event of the reintroduction of any restrictions we will continue to endeavour to maintain social distancing at assembly points.		
	Asbestos monitoring Visual asbestos monitoring is undertaken to ensure that any in-situ ACMs remain in good condition.	Where we are contacted regarding forthcoming asbestos surveys, we recognise this is classed as essential works and we will permit access to contractors.		Asbestos survey took place in Summer 2022
	Security systems Security systems have been checked and are operational.			
	Curricular departments (Science, Design and Food Technology) We will continue to follow the CLEAPSS guidance for Science, Design and Food Technology departments returning to			





Hazard description and how people are at risk	Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
	school after an extended period of closure.			
Poor ventilation and heating issues	The building will remain well-ventilated where possible using natural ventilation. Classroom windows and doors will be kept partially open to allow acceptable ventilation whilst maintaining a reasonable temperature as required by the Workplace (Health, Safety and Welfare) Regulations. Classroom windows will be opened wider during breaks and lunchtimes when the rooms are empty, to air the rooms. Heaters will be operating to maintain a reasonable temperature during cold spells, and we will encourage staff and pupils to wear extra layers and warmer clothing. We will continue to follow HSE guidance and CIBSE guidance regarding ventilation and air conditioning.	We will open high level windows where possible. The fire doors of all unoccupied rooms will remain closed when rooms are empty. Where classroom doors are not fire doors, they can be left open during break times. We will avoid opening windows in toilets where mechanical ventilation is in place to ensure the right direction of ventilation. Where provided, CO2 monitors are placed in classrooms where		





Hazard description and how people are at risk	Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
		ventilation may be an issue. ¹ If we meet the eligibility criteria for provision of a DfE funded air cleaning unit we will submit our Application form for DfE-funded air cleaning units		
Lack of cleaning/ hygiene/waste management	Supplies of hand sanitiser (60% alcohol) are available at all entrance points and where there are no sinks. We will continue to follow the government guidance Cleaning of non-healthcare settings outside the home			

Eligibility Criteria: Before submitting an application for a funded air cleaning unit, the following criteria **must** be met:

Sustained high CO₂ readings: there have been sustained high CO₂ readings (1500ppm or higher) for at least 1 week while the room is occupied, despite taking all measures possible to improve ventilation with the current provisions e.g. opening windows.

Lengthy remedial building works required: to address poor ventilation that cannot be completed before the end of February 2022. Air cleaning units may be suitable while remedial work is undertaken to address the underlying ventilation issue; they should not be used as a substitute for ventilation.

Suitable space: Air Cleaning Units will be allocated for teaching spaces only (or childcare spaces in early years settings). The DfE will not provide units for non-teaching rooms such as staffrooms, halls, corridors and dining rooms.

¹ RP175.01 How to apply for a DfE funded air cleaning unit.pdf - Google Drive





Hazard description and how people are at risk	Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
	and ensure that regular cleaning continues. In the event of an outbreak or where necessary, we will agree on additional resources/cleaning regimes to ensure robust cleaning, including high contact touch points, is carried out. We maintain a supply of cleaning materials that are stored away safely. We have safety data sheets for all of our cleaning products. Kitchen and/or food preparation areas will be deep-cleaned prior to the resumption of any food preparation. Safe systems of work have been developed locally to ensure appropriate measures are in place for laundering, cleaning, and decontamination of soiled items and/or equipment. Arrangements are in place for the disposal of clinical waste and general lidded bins provided where required. Pest control measures are in place.			





Hazard description and how people are at risk	Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
Access and egress Controlling the risks from visitors to premises including contractors/deliveries	We will continue to operate a one-way system around the setting and signage is displayed giving clear instructions of rules/travel routes and access/egress points. We will update our website together with local cascade of clear guidance for parents on the precautions and sites rules to be followed. Non-essential visits are at the discretion of the headteacher Essential visits will be strictly managed on a case-by-case basis. Effective contractor management procedures are in place to manage access for essential works/statutory maintenance/testing. Delivery drop-off points have been agreed and will remain in place until further notice.	We will carry out 'end of day' security checks to ensure that all windows have been closed.		
Shared premises	Suitable communication of this risk assessment and risk management for each occupant has taken place. Site rules for common areas are in place and communicated to relevant occupants/others.			





Hazard description and how people are at risk	Current control measures (those that are in place)	Additional control measures (to be identified and implemented)	Residual risk	Action details by whom by when
	All staff adhere to any instructions, advice, guidance, and site rules provided to them.			
Toilets	We will ensure sufficient supplies of soap and paper towels and ensure that the hand dryers have been serviced as per manufacturer's instructions. Appropriate signage is displayed in toilets to remind about regular handwashing and good hygiene and to use the waste bins provided.			
Lack of suitable PPE	Where required PPE will be made available through the Call Centre .	Where required contact the call centre to order PPE 0800 783 1967 (manned from 09:00 – 17:00 Monday to Friday).		

To be completed by the individual undertaking the risk assessment:						
Name:	Susan Davies	Job title:	Head teacher			
Signature		Date:	5/01/22			





To be completed by the headteacher:			
I consider this risk assessment to be suitable and sufficient to control the risks to the health and safety of both employees undertaking the			
tasks involved and any other person who may be affected by the activities.			
Name:	Susan Davies	Job title	
Signature:		Date:	5/01/22

Useful links and guidance:

Schools COVID-19 operational guidance

Cleaning of non-healthcare settings outside the home

Assessment of fresh air (ventilation) in the workplace (hse.gov.uk)

Ventilation and air conditioning during the coronavirus (COVID-19) pandemic (hse.gov.uk)

RP175.01 How to apply for a DfE funded air cleaning unit.pdf - Google Drive